



ART INSTRUCTOR - JOB DESCRIPTION

Cascade School District, Youth Arts Initiative

PROJECT AND JOB SUMMARY:

Methow Arts seeks to contract an Art Instructor who will teach art for a three-year pilot project called the Youth Arts Initiative (YAI) funded by Icicle Fund. The project is designed to integrate sequential arts education by a qualified art instructor into Peshastin-Dryden Elementary and Alpine Lakes Elementary in the Cascade School District. This need could be filled by one person or two people. Instruction takes place during about 25 weeks of the school year.

The YAI Pilot Project aims to sustain art instruction after the third year by working with designated school/s by increasing cost-share each year within the school district budget and by incorporating an arts plan.

The YAI Instructor will be responsible for sequential curriculum design that aligns with the WA State Arts Standards and the goals of the designated

school, the delivery of arts education instruction to all targeted elementary students, and assessment of student learning in the arts.

PREFERRED REQUIREMENTS / EDUCATION / SKILL / KNOWLEDGE

- At least two years' work experience teaching art. Elementary level art instruction experience is highly preferred.
- A Bachelor's degree or higher, or equivalent training. A major or minor in art is desirable and/or a specialization in fine arts, visual arts or studio arts. Preferable is certification or a license from the Department of Education, and an endorsement in arts.
- Demonstrated excellence in a variety of art techniques.
- Ability to provide instruction using mediums such as pencils, pastels, acrylic, and watercolor paint, among others.
- Ability to work with teachers, administrators, paraeducators, school staff, and classroom volunteers as needed.
- Excellent verbal and written communication skills.
- Outstanding planning and problem-solving skills.
- Supportive, adaptable disposition—particularly as schools navigate a full return to in-person learning.
- A three-year commitment to working in the YAI Pilot Project.
- Ability to work with students of all levels and abilities.

ART INSTRUCTOR RESPONSIBILITIES:

- Planning art lessons in accordance with students' learning objectives.
- Preparing the classroom by gathering and setting up materials.
- Developing students' artistic perspective and grasp of techniques.
- Working with teachers to develop a schedule for each grade level that works within the YAI budget and hours.
- Working with Methow Arts staff to source and order art supplies; inventorying; and budget accountability.
- Conducting student assessment/evaluation in the arts throughout the year in conjunction with Methow Arts.
- Recording and reporting on students' progress.
- Attending faculty and parent-teacher meetings as they are identified.

PHYSICAL DEMANDS

The work may require standing, walking, maintaining balance, climbing stairs and inclines, kneeling, bending, stooping, crouching, reaching, pulling, twisting; requires sense of touch, finger dexterity, ability to grip with fingers and hands and ability to exert up to 35 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move art materials; requires ability to discern voice conversation, to see with close, far, side vision with depth and functional color perception. Requires ability to operate passenger vehicle.

The work requires complying with current WA State COVID-19 and other health & safety guidelines, such as wearing a mask in school buildings.

COMPENSATION

Art Instructors are contracted workers compensated DOE. Required travel other than to and from the primary work site(s) within the Cascade School District (ie, for planning meetings) will be compensated at current state rate for mileage and per diem. Paychecks are issued either on a monthly or bi-monthly basis as will be determined by Art Instructor and Methow Arts.

GRIEVANCE POLICY:

Methow Arts wishes to provide a comfortable, productive, legal and ethical work environment. To this end, the organization wants you to bring any grievances you have about the work place to the attention the Executive Director and, if necessary, to the board of directors. In light of these concerns we have instituted a grievance procedure that is part of the Methow Arts bylaws. Please review the Bylaws for specific information about board and Executive Director responsibilities. The Executive Director has the power to hire and discharge all personnel of the Corporation other than corporate officers, and presents a budget annually for board approval that includes employee compensation.

For more information about Methow Arts, visit our website: <http://www.methowarts.org>.